

Academy Improvement Plan Summary 2022-23

OUR CURRICULUM

To offer a broad, balanced and creative curriculum, which enables our young people to achieve the very best outcomes and leave education well prepared for the next steps in their lives by;

- Further developing our curriculum to meet the needs of all learners - specifically alternative provision, interventions, and catch-up tutoring
- Ensuring the quality of intent and implementation across all curriculum areas is high
- Improving the quality and consistency of Personal Development

OUR TEACHING AND LEARNING

To deliver high quality teaching, learning and assessment and effective leadership at all levels by;

- Ensuring all teaching is of a consistently high standard
- Further developing cross-trust collaboration including implementation of new marking and feedback policy
- Establishing a consistent approach to homework which compliments a culture of independent learning
- Implementing and embedding a consistent whole school Quality Assurance process

OUR ENVIRONMENT

To provide a strong, secure and financially sustainable environment by;

- Ensuring our expansion facilitates safe and rewarding new spaces for teaching, learning, socialising and community use
- Marketing our successes and positive messages
- Enhancing our transition curriculum and improving our in-year admission processes to ensure that our school roll grows steadily

KPI Targets for 2021-23

KS4 Outcomes	2021 Actual	2022 Target	2022 Actual	2023 Target
Attainment 8	55	52	52	51
% 4+ Eng & Maths	77	77	77	73
% 5+ Eng & Maths	56	56	54	50
%Ebac Entry	22	29	28	16
Ebac APS	4.7	4.5	4.7	4.4
Absence				
Whole School Absence	10.65	4.9	8.76	4.5
Whole School PA	30.3	9.5	24.74	10
Pupil Premium Abs	14.42	7.4	15.42	8
Pupil Premium PA	44.6	22.5	47.69	25

KS5 Outcomes	2021 Actual	2022 Target	2022 Actual	2023 Target
APS (A Level)	42.5	43	43.7	39
APS (Applied General)	39.8	38	38.8	30
% A*-E (Pass)	100	100	100	100

OUR WORKPLACE

To offer a rewarding and stimulating workplace for staff by;

- Investing in our staff through training and developing expertise
- Ensuring our working environment is fit for purpose and enhances workplace wellbeing
- Raising the profile of Support Staff and further improve communication at all levels

OUR CULTURE

To support the culture and individuality of each school/academy in our Trust, building strong communities in and around them by;

- Ensuring a high-profile safeguarding culture is in place, specifically focusing on reducing the number of students who are persistently absent
- Improving parental engagement and communication, particularly with SEND and PP parents
- Implementing and embedding a consistent approach to behaviour management including high impact rewards protocols