



Employability Skills Do Something Different Day - Screen Free Time

Thursday 11th February 2021 (Period 4 and 5)



Employability skills are just that! Skills that make you employable. Simple

So what do employers look for and how do you develop these skills? Below are some of the key skills employers say they value in an employee. This 'Do something different afternoon' try one of the suggested tasks, or a task of your own, get creative. Which skills will you develop or demonstrate? **Please take photos if you can and put them in your form TEAM or email to your tutor. Anyone who has taken part and shows us some evidence will be submitted into a raffle for each year group**

<p>Commercial Awareness</p> <p>Do you understand how a business may increase its income or perhaps decrease how much it spends in order to make more profit?</p> <ul style="list-style-type: none"> • Observe your household – write a list of ways you could realistically reduce what you spend (think food, fuel, clothing, heating) • Design a fairy cake and work out the cost per cake, can you sell them for more than they cost? 	<p>Communication</p> <p>Communication in the world of work is essential, both written and verbal, are you understood? Listened to? Persuasive? Being a good communicator also includes being a good listener!</p> <ul style="list-style-type: none"> • Ring (do not text or chat as this would be screen use) a relative or family friend and ask them about their job. What employability skills do they think are most important • Write a letter or card, you might get one back (I still have letters written to me when I was at school, we used to cover them in sellotape like they were laminated I was clearly destined to be a teacher) • Can you teach a member of your family a new skill, think juggling, riding a bike, baking
<p>Teamwork</p> <p>Can you work as a part of a team to pull together to complete a task or goal? Employers really value people who are likely to work well as part of a team. I can't think of any role that wouldn't require you to be able to work with others.</p> <ul style="list-style-type: none"> • Play Pictionary or another game (in your household) where you have to work in a pair or team, can you get along to achieve your goal? 	<p>Negotiation and Persuasion</p> <p>Have you ever had to sort out a conflict, clinch a deal, win somebody over or find a compromise solution? Negotiating involves being able to see somebody else's point of view; it calls for a flexible attitude, as you may change your own position in the light of what you come to understand about somebody else's.</p> <ul style="list-style-type: none"> • If you made cakes to demonstrate your commercial awareness what price can you get for them? Can you think of any promotional deals or advertising that would make them more desirable to your family?
<p>Problem Solving</p> <p>Can you take a logical, analytical approach to working through a problem, and can you see it from different angles?</p> <ul style="list-style-type: none"> • Be <i>organised</i> and pre print some maths problems before the afternoon and puzzle your way through them • Do some Sudoku • Do a jigsaw puzzle 	<p>Leadership</p> <p>If you've ever motivated others, delegated tasks or kept others on track to meet a deadline, you've shown that you could shape up to be a leader.</p> <ul style="list-style-type: none"> • Take the lead, go out for a long hilly walk but make sure you plan the route and take a leadership role to motivate your family to get round, plan in plenty of drinks and snacks to keep up motivation! And dress up warm!!
<p>Organisation</p> <p>Do you keep track of everything you need to do? Do you have a to do list? An employer will want to know that you can organise yourself so you can stick to deadlines and ensure nothing gets missed</p> <ul style="list-style-type: none"> • Take the opportunity to get organised, stick in all of those bits of paper in your books, tidy your bedroom, have a good sort out and take a trip to the charity bins 	<p>Perseverance and Motivation</p> <p>Have you ever faced a tricky situation and seen it through, turned it into a success? I think we all have to some degree over the last 12 months!</p> <ul style="list-style-type: none"> • Plan to do something tricky, go for your longest run, practice a particularly difficult piece of music, do something outside of your comfort zone, can you see it through? • Do a really big puzzle
<p>Creativity</p> <p>Are you curious, imaginative, open minded? Employers value people who can view things in a different light, come up with creative solutions</p> <ul style="list-style-type: none"> • Can you design an imaginative redesign of your bedroom that involves some upcycling? • Can you think of new ways to re-use things you own, think, turn your old skateboard into a bedside table • Embellish some clothing, sew on some sequins! 	

Good luck with whatever you try and remember try to avoid screens totally during this time! It will do you good.

We can't wait to see your submissions.