



**Minutes of Full Board Meeting
Monday 18th May 2015 – 6.00pm**

GOVERNORS PRESENT

NAME	POSITION	PRESENT	APOLOGIES	ABSENT
Mrs A Martin (AMA)	Head Teacher	✓		
Mr S Griffiths (SGR)	Chair of Governors	✓		
Mr M Atkins (MAK)	Staff Governor	✓		
Mr S Bembridge (SBE)	Staff Governor	✓		
Mr R Tuck (RTU)	Staff Governor	✓		
Mrs H Baker (HBA)	Parent Governor	✓		
Mr C Smith (CSM)	Parent Governor			✓
Mr R Watson (RWN)	Parent Governor	✓		
Mr R Palmer-Clarke (RPA)	Parent Governor	✓		
Mr I Phillips (IPH)	Parent Governor	✓		
Mrs C Ward (CWD)	Parent Governor		✓	
Mr R Dubrow-Marshall (RDM)	Co-Opted Governor		✓	
Mr M Jeffery (MJE)	Co-Opted Governor	✓		
Mr S Jenkins (SJE)	Co-Opted Governor		✓	
Mrs J Hart (JHA)	Community Governor	✓		
Mr H Tresidder (HTR)	Community Governor	✓		
Mr P Oakes (POA)	Old Trust Governor	✓		
Mr K Wesley (KWE)	Old Trust Governor		✓	
Mr M Betteridge (MBE)	Old Trust Governor	✓		
Mr A Forsyth (AFO)	Old Trust Governor	✓		
Revd. G Pond (GPO)	Church Appt Governor	✓		

IN ATTENDANCE

NAME	POSITION	PRESENT	APOLOGIES
Mr S Garrity (SGA)	Associate Head	✓	
Miss S Bhogal (SBH)	Clerk	✓	
Mrs L Key (LKE)	Business Manager	✓	
Mrs S Farr (SFA)	Assistant Headteacher	✓	
Mrs B Humphrey-Lewis (BHL)	Assistant Headteacher	✓	
Mrs J Machin (JMN)	Assistant Headteacher		
Mr A Harding (AHA)	Assistant Headteacher	✓	
Mrs B Smith (BSM)	Assistant Headteacher		

PRESENTATION:	Adrian Harding, Rob Tuck & KS3 Students
TIME:	6.00-6.30pm
SUBJECT:	Vision & Values Update

Context

This project started in December 2014. Our context was; QEGS 2015 and beyond. Are our vision and values 'fit for purpose'? Our starting point consisted of four questions:

- What is the QEGS motto?
- What is the existing QEGS vision statement?
- Who can remember what it says?
- Is it still relevant?

While our current vision statement is good, it was unclear whether it was actually a vision statement or a values statement; does it actually represent QEGS in 2015. Is it memorable and recognisable, is the language too wordy, what about our motto. There was a lack of consistency between our website, prospectus etc.

During the consultation process we asked staff, students and Governors the following questions:

- Vision or values: what's the difference? How should we differentiate between the two, what about skills?
- Where does the school motto fit in? Should it have a higher profile? Is it part of our vision or our values?
- How should our vision and values be presented to and shared with our stakeholders? A statement? An acrostic? Website? Classroom and corridor displays?
- How should it/they permeate school life?

The brief that was then set, the vision and our values should be simple and memorable, be focused, be forward thinking but still retain our heritage, to ensure that QEGS is the first choice for students and staff (this helps with recruitment and retention).

The next step included consulting the stakeholders and students. Each group chose nine words that they thought fitted the QEGS vision and values.

The words were then put together to come up with the vision and values as stated in the presentation slides which are included with these minutes.

The words that were finally used in the logo were Question, Explore, Give and Succeed.

Students present: Thomas Cross, Luke Zona, Zoe Hopkin and Maisy Farrington.

The students then presented to the Governors what the words that were finally chosen meant to them.

There were no further questions from the Governors. The Chair thanked the students for their time and their feedback, and concluded that this Vision and the set of Values be adopted by the school.

The students left the meeting at 6.25pm.

Governors commented that the Vision & Values were spot on, it was not wordy or complicated, and the content is really good. The Chair thanked everyone for their input.

FROM THIS POINT THE MINUTES WILL REMAIN PRIVATE AND CONFIDENTIAL.